

## Principles

The principles by which we operate on the market are stated in the "[Serioplast Group Manifesto](#)".

We consider protection of the natural Environment, prevention of pollution and compliance with environmental laws and regulations to be key factors for sustainable development. As such, we seek the full involvement of all company staff with an approach aimed at minimizing our impact and at promoting environmentally conscious business practices.

## Stakeholders

We identify our stakeholders in our clients, in end consumers, in our workers, in suppliers and in the communities we enter in contact with. Furthermore, we acknowledge our responsibility towards natural landscapes, ecosystems, soils, vegetation, wildlife and towards present and future generations.

- The management in Serioplast prioritizes environmental impacts and implications across the decision-making chain, with the purpose of promoting sustainable production models and environmental preservation.
- All employees participate, through big and small daily actions, in minimizing the ecological impact of the organization.
- All other workers involved in the business of the Serioplast Group, such as suppliers, clients, visitors, consultants, and subcontractors, must comply with the procedures shared by the company and are expected to adopt adequate environmental practices.

## Commitment

Our Group commits to building and maintaining an Environmental Management System applicable to our products and processes. By introducing appropriate measures, we pursue growth which is sustainable and respectful of the environment. To such purpose, we undertake to:

- Create awareness and promote the use of regenerated plastic content in the production of new packaging.
- Adopt innovative solutions and models to foster the shift towards a circular economy for plastic.
- Pitch solutions to our clients which are entirely recyclable in terms of design, shape, weight, and colour.
- Encourage rational use of energy, water, and raw materials, to reduce waste and minimize the exploitation of natural resources.
- Streamline the carbon footprint of our industrial operations by introducing efficiency in energy consumption.
- Streamline our transport supply chain, by promoting in-house operations, integrated logistics solutions, and maintain a coherent logistic distribution of our operations.
- Strive to neutralize the carbon footprint of our main industrial processes.
- Provide prompt answers to stakeholder requests.
- Define indicators and goals for the measurement of the success of our actions.

## Goal

Serioplast aspires to contribute to a circular economy, fostering a sustainable future for our employees and stakeholders. We seek to achieve this target by:

- Promoting and participating in sustainability programs and awareness activities.
- Monitoring the Carbon Footprint of our business in terms of tonCO<sub>2</sub> equivalent and setting targets for reduction.
- Monitoring and targeting waste reduction management and waste recycling operations over single-use or disposal systems, within the scope of a circular economy.
- Monitoring water consumption and looking for engineering strategies to restore it in the environment.
- Ensuring a solid approach to Environmental topics across all companies worldwide with the implementation of the "SerioSafE Management System" inspired by ISO 14001 Standard.

This is the baseline from which Serioplast intends to advance in building sustainable models and processes globally, nurturing environmental consciousness towards minimizing waste production, carbon emissions and water use.

*The present document is assessed on a yearly basis by the competent functions during the Management Review.*